

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Type: executive director.

Date of appointment as director of Iberdrola, S.A.: 31 March 2017.

Holdings in share capital of Iberdrola, S.A.: 424,354 shares (0.007%).

Other current positions and professional activities

He is currently *Business CEO* of the Iberdrola group, chairman of Iberdrola España, S.A., and a director of the country subholding company in Mexico, Iberdrola México, S.A. de C.V.

He is also a member of Merit of the National Association of Engineers of the Escuela Técnica Superior de Ingeniería (ICAI).

Academic training

Master's degree in Industrial and Electrical Engineering from the Escuela Técnica Superior de Ingeniería (ICAI) of Universidad Pontificia Comillas (Madrid) with a Master's degree in Business Administration from IESE Business School (Escuela de Dirección del Instituto de Estudios Superiores de la Empresa) of Universidad de Navarra.

Noteworthy experience in the energy and industrial engineering sector

He spent his professional career at Compañía Sevillana de Electricidad, S.A. until joining Hidroeléctrica Española, S.A., and then, after the merger with Iberduero, S.A., Iberdrola, S.A., where he has been director of the Production Market, director of the Wholesale Energy Markets Business Unit, and general director of the Liberalised Energy Business of the Group, with overall responsibility for all of the Generation, Retail, and Energy Management Businesses of the Iberdrola group.

In June 2014 he was appointed *Business CEO* of the Iberdrola group, with overall responsibility for all of the group's businesses worldwide.

He has held the position of chairman of Elektro Holding, S.A., of Iberdrola Generación, S.A., of Iberdrola Generación México, S.A. de C.V. and of Scottish Power Generation Holdings Ltd. and has been a member of the board of Compañía Operadora del Mercado Eléctrico Español, S.A., Elcogas, S.A. and Iberdrola Ingeniería y Construcción, S.A.

He was also a member of the Board of Directors of the Spanish Electric Industry Association (*Asociación Española de la Industria Eléctrica*) (UNESA).

Noteworthy experience in other industries

He began his professional career at the Systems Division of Arthur Andersen.

He has been a member of the advisory board of the International University of Bremen (Germany) and vice president of the Energy and Natural Resources Committee of the Spanish Institute of Engineering.

Other information

He has been awarded the Javier Benjumea Prize of the Association of Engineers of ICAI in its XVII edition and with the Gold Medal of the Spanish Nuclear Company.

